

Placement Policy

1. **Resume Preparation:** Students should tailor their resumes to match the nature of the job for the company they are applying to.
2. **Accuracy of Information:** Students must ensure their resumes contain no ambiguous, incorrect, fraudulent, or misleading information. Resume checks will occur throughout the placement process. Any discrepancies found will result in the student being barred from the placement process.
3. **Company Credibility:** The Training & Placement Department (T&P) invites companies for final-year students and informs them about the company's profile. Students should also verify the credibility of these companies independently.
4. **Terms and Conditions:** The joining date and other terms & conditions are to be negotiated between the selected students and the company.
5. **No Financial Transactions:** Once students are registered with the placement department, they must not engage in any financial transactions related to placement activities. The college disclaims any responsibility for monetary transactions related to placements.
6. **Non-Interest in Placement:** Students not interested in placements must inform the T&P in writing.
7. **Mandatory Registration:** Eligible and interested students must register separately for each campus drive.
8. **Document Requirements:** Students must carry all relevant documents for each recruitment drive.
9. **Identification:** Students must carry their college I-card and wear the proper formals or college uniform to participate in recruitment drives.
10. **Attendance Requirement:** Consistent attendance up to the 6th Semester should preferably not be below 75% to participate in any placement activity.
11. **Director's Discretion:** The Director has the authority to disallow any student from participating in the recruitment drive for misconduct or indiscipline.
12. **Eligibility Criteria:** Eligibility criteria and related details will be shared with students in advance.
13. **Participation Opportunities/ Undeclared Results:** Students can participate in as many campus drives as they wish until they receive a final job offer or if the final result is not declared.

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14. **Job Offer Participation Policy:** Each student is eligible for only one job offer. If a student is allowed to participate in the recruitment process for a second offer, it will be communicated in advance. This decision is at the discretion of the Director and the Training & Placement (T&P) department.
- If a student receives a job offer but wishes to participate in another campus recruitment process, they are allowed to do so only if the company offering the new position provides a CTC (Cost to Company) that is 1.5 times (1.5X) or more of their existing offer.
15. **Core vs. Non-Core Participation:**
- Students from Electrical, Mechanical, Civil, and Electronics & Communication (EC) streams may participate in core company drives even if they have offers from non-core companies.
 - Students who receive an offer in their core domain are not permitted to participate in any further campus drives.
 - MBA students who receive job offers in their minor specialization will be granted an additional opportunity to secure a job in their major specialization, provided they clearly specify both their major and minor specializations to the Training and Placement (T&P) Department at the time of registration.
16. **Non-Joining Notification:** If a student decides not to join a company where they were selected, they must inform the T&P in writing with valid reasons at the earliest.
17. **Communication with Company Officials:** Direct interaction or communication with company officials is strictly prohibited.
18. **Absence without Valid Reason:** If a student consents to appear in a company drive but fails to show up without a valid reason, it will be treated as indiscipline. Repeated occurrences will lead to the student being barred from future placement drives.
19. **Lack of Participation:** If an eligible student does not apply or consent to three placement drives, it will be presumed they are not interested in placements.



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